

Update to the declaration by the Board of Management and Supervisory Board according to section 161 of the German stock corporation act (AktG) on the recommendations of the Government commission on the German corporate governance code

The Board of Management and Supervisory Board of Leifheit AG last issued a declaration according to section 161 of the German stock corporation act (AktG) on compliance with the recommendations of the German corporate governance code (GCGC) in December 2025. The Board of Management and Supervisory Board are hereby updating this declaration and will publish it on the website.

The GCGC recommendations have been complied with so far, except for recommendations F.2 sentence 1, G.10 sentence 2, G.11 as well as G.18 sentence 2. One further exception of recommendation C.1 sentence 4 has occurred, which is why an update of the declaration of conformity is necessary.

Therefore, the Board of Management and Supervisory Board of Leifheit AG declare according to section 161 AktG:

Competency profile/targets for the composition – Proposals of the Supervisory Board to the Annual General Meeting for the election of Supervisory Board members (Recommendation C.1 sentence 4)

Item C.1 sentence 4, the GCGC recommends that proposals of the Supervisory Board to the Annual General Meeting should consider the concrete targets named by the Supervisory Board for its composition and at the same time strive to fill out the competence profile for the full board.

This recommendation will not be complied with in part in the financial year 2026.

By adopting the proposed resolution to the Annual General Meeting 2026, the Supervisory Board considered the diversity concept/competency profile for the composition of the Supervisory Board – which, among other things, provides for the appropriate representation of both genders and refers to the target set for the proportion of women on the Supervisory Board – but ultimately decided, after weighing all relevant aspects, to propose two male candidates for special election to the Annual General Meeting 2026. The Supervisory Board is convinced that, in the interests of the company, the proposed candidates are the most suitable.

In other respects, the declaration of conformity of December 2025 shall continue to apply.

Nassau/Lahn, April 2026