

Notice pursuant to Section 125 para. 1 sentence 4 German stock corporation act (AktG)

Shareholders can allow their voting rights and their other shareholder rights to be exercised by a proxy or by an association of shareholders, subject to the appropriate authorisation procedures.

Disclosures in accordance with section 125 para. 1 sentence 1 AktG in conjunction with article 4 and table 3 of the Implementing Regulation (EU) 2018/1212 (EU-IR)

A. Specification of the message

- Unique identifier of the event
Annual General Meeting 2025 of Leifheit Aktiengesellschaft
in format according to EU-IR: 55e3f8c818edef11b53e00505696f23c
- Type of message
Invitation to the Annual General Meeting
in format according to EU-IR: NEWM

B. Specification of the issuer

- ISIN
DE0006464506
- Name of Issuer
Leifheit Aktiengesellschaft

C. Specification of the meeting

- Date of the meeting
28 May 2025
in format according to EU-IR: 20250528
- Time of the meeting
11:00 a.m. (CEST)
in format according to EU-IR: 09:00 a.m. UTC
- Type of the meeting
Annual General Meeting
in format according to EU-IR: GMET
- Location of the meeting
Deutsche Nationalbibliothek, Adickesallee 1,
60322 Frankfurt/Main, Germany
- Record date
6 May 2025
in format according to EU-IR: 20250506
- Uniform Resource Locator (URL)
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>

D. Specification of the meeting –

- Personal attendance, voting by postal vote, authorising voting proxies appointed by the company or authorising third parties**
- Method of participation by shareholder
Personal attendance, exercise voting rights by postal vote; exercise voting rights by issuing proxy and instructions to proxies appointed by the company; authorising third parties
in format according to EU-IR: PHYS, EVOT, MAIL, PRXY
 - Issuer deadline for the notification of participation
Registration for the Annual General Meeting until 21 May 2025, end of day (CEST)
in format according to EU-IR: 20250521, 10:00 p.m. UTC
 - Issuer deadline for voting
 - Exercise voting rights by postal vote; exercise voting rights by issuing proxy and instructions to proxies appointed by the company; authorising third parties: via post, email, SWIFT or AGM-Portal: until 27 May 2025, end of day (CEST), time of receipt decisive
in format according to EU-IR: 20250527, 10:00 p.m. UTC
 - Issuing proxy and instructions to proxies appointed by the company; authorising third parties is possible until the time specified by the chair of the meeting.
 - Exercise voting rights by personal attendance: from the beginning to the end of the voting session as announced by the chair of the meeting.

E. Agenda – Item 1

- Unique identifier of the agenda item
1
- Title of the agenda item
Presentation of the adopted annual financial statements of Leifheit AG, the approved consolidated financial statements, the combined management report of Leifheit AG and the Group, including the explanatory report of the Board of Management on the disclosures required according to sections 289a and 315a of the German commercial code (HGB), as well as the report of the Supervisory Board, each for financial year 2024
- Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
- Vote
no vote
in format according to EU-IR: ---
- Alternative voting options

in format according to EU-IR: ---

E. Agenda – Item 2

- Unique identifier of the agenda item
2
- Title of the agenda item
Appropriation of the balance sheet profit
- Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
- Vote
binding vote
in format according to EU-IR: BV
- Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 3

1. Unique identifier of the agenda item
3
2. Title of the agenda item
Approval of the actions of the Board of Management members for financial year 2024
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 4

1. Unique identifier of the agenda item
4
2. Title of the agenda item
Approval of the actions of the Supervisory Board members for financial year 2024
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 5

1. Unique identifier of the agenda item
5
2. Title of the agenda item
Election of an auditor for the annual financial statements and the consolidated financial statements for financial year 2025 as well as the auditor on the possible review of interim financial reports
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 6

1. Unique identifier of the agenda item
6
2. Title of the agenda item
Approval of the remuneration report for financial year 2024
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
advisory vote
in format according to EU-IR: AV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 7

1. Unique identifier of the agenda item
7
2. Title of the agenda item
Approval of the remuneration system of Board of Management members
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
advisory vote
in format according to EU-IR: AV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 8

1. Unique identifier of the agenda item
8
2. Title of the agenda item
Amendment of art. 12 para. 4 of the articles of incorporation
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 9

1. Unique identifier of the agenda item
9
2. Title of the agenda item
Remuneration of Supervisory Board members
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 10

1. Unique identifier of the agenda item
10
2. Title of the agenda item
Authorisation to acquire and use treasury shares in accordance with section 71 para. 1 sentence 8 AktG
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

E. Agenda – Item 11

1. Unique identifier of the agenda item
11
2. Title of the agenda item
Renewal of the authorisation to enable virtual AGMs
3. Uniform Resource Locator (URL) of the materials
<https://www.leifheit-group.com/investor-relations/hauptversammlung/>
4. Vote
binding vote
in format according to EU-IR: BV
5. Alternative voting options
Vote in favour, Vote against, Abstention
in format according to EU-IR: VF, VA, AB

F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Additional agenda items

1. Object of deadline
Submission of requests for additional agenda items
2. Applicable issuer deadline
27 April 2025, end of day (CEST)
in format according to EU-IR: 20250427, 10:00 p.m. UTC

F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Countermotions

1. Object of deadline
Submission of countermotions to the proposed resolutions on the items of the agenda
2. Applicable issuer deadline
13 May 2025, end of day (CEST)
in format according to EU-IR: 20250513, 10:00 p.m. UTC

The submission of a countermotion during the AGM remains unaffected.

F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Proposals for election

1. Object of deadline
Submission of the proposal for election of Supervisory Board members or auditors
2. Applicable issuer deadline
13 May 2025, end of day (CEST)
in format according to EU-IR: 20250513, 10:00 p.m. UTC

The submission of a proposal for election during the AGM remains unaffected.

F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Right to information

1. Object of deadline
Right to information
2. Applicable issuer deadline
28 May 2025, from the beginning of the general debate
in format according to EU-IR: 20250528, from the beginning of the general debate

F. Specification of the deadlines regarding the exercise of other shareholders rights – filing of objection

1. Object of deadline
Filing of objection against resolutions passed by the general meeting
2. Applicable issuer deadline
28 May 2025, from the beginning of the AGM until the end
in format according to EU-IR: 20250528, from the beginning of the AGM until the end

F. Specification of the deadlines regarding the exercise of other shareholders rights – request for confirmation of the number of votes

1. Object of deadline
Submission of a request for confirmation of the counting of votes
2. Applicable issuer deadline
30 June 2025, end of day (MESZ)
in format according to EU-IR: 20250630, 10:00 p.m. UTC